<table>
<thead>
<tr>
<th>CONTENTS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>BACKGROUND</td>
<td>1</td>
</tr>
<tr>
<td>DATES FOR 2007 ILE</td>
<td>2</td>
</tr>
<tr>
<td>PROGRAMME OBJECTIVE</td>
<td>3</td>
</tr>
<tr>
<td>INFORMATION FOR CANDIDATES</td>
<td>3</td>
</tr>
<tr>
<td>FORMAT FOR APPLICATION</td>
<td>5</td>
</tr>
</tbody>
</table>
India has been going through a period of extremely rapid and consistent economic growth since the late 1990s. At the same time, enormous challenges remain in the social sector, with around 25% of the population still living on less than $1 per day. In response to the growing disparities, the Government of India is now investing in more social sector programmes than ever before, including the water and sanitation sector.

India is on track towards meeting the MDG on water coverage. However, water quality and sustainability remain key issues. Achieving the MDG on sanitation has demanded massive investments in facilities and even more so in changing hygiene practices. With the Total Sanitation Campaign (TSC), managed by Department of Drinking Water Supply, expanded to almost all the districts in the country and a total outlay of around US$ 2.7 billion over a 5-year plan period it is most likely that India will be able to achieve the MDG.

For more than three decades UNICEF has been an active partner with Indian Central and State Government, NGO’s and communities to help bring water supplies and sanitation to the poorest and remotest of India’s villages. At a time when India still faces serious challenges of fresh water scarcity, groundwater depletion and environmental pollution, there is so much to be learnt from current and past experiences to fulfill the promise of “safe drinking water and sanitation for all”.

**Therefore UNICEF organises from 18-28 September the Second International Learning Exchange Programme.** Last year 45 participants from eight countries visited water management, rural sanitation and integrated school sanitation and hygiene education programmes in 5 different states. This year UNICEF provides opportunity to delegates to witness the paradigm shift in rural sanitation in India thanks to the introduction of an innovative financial incentive - the Nirmal Gram Puraskar (NGP) as part of the larger Total Sanitation Campaign (TSC). Participants can learn how pilot testing projects have moved towards accelerated mitigation programmes for fluoride and arsenic. Active participation of students, teachers and communities is a key factor for success of integrated school sanitation and hygiene education programmes throughout the country.

UNICEF India Country Office is committed to share with other countries India’s efforts to tackle the issues of sanitation, hygiene and sustainable safe water supply, poverty eradication and the efforts to achieve the MDG’s for water and sanitation by 2015.
The ILE 2007 is scheduled from 18 to 28 September starting with one day introduction in Delhi followed by a 3-4 days field visit to 2 states. All participants will return to Delhi for the debriefing and closure of the programme.

The length of 10 days programme will have the following components:

<table>
<thead>
<tr>
<th>Arrival</th>
<th>Briefing in Delhi</th>
<th>Thematic visit I</th>
<th>Thematic visit II</th>
<th>Wrap-up in Delhi</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1 day)</td>
<td>(3-4 days)</td>
<td>(3-4 days)</td>
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</tr>
</tbody>
</table>

**PARTICIPANTS CAN CHOOSE FROM THE FOLLOWING FOUR MODULES:**

<table>
<thead>
<tr>
<th>MODULE A</th>
<th>MODULE B</th>
<th>MODULE C</th>
<th>MODULE D</th>
</tr>
</thead>
<tbody>
<tr>
<td>RURAL SANITATION</td>
<td>WASH IN SCHOOLS</td>
<td>ARSENIC MITIGATION: CHALLENGES &amp; OPPORTUNITIES</td>
<td>WISE WATER MANAGEMENT &amp; FLUORIDE MITIGATION</td>
</tr>
<tr>
<td>WEST BENGAL</td>
<td>TAMILNADU</td>
<td>WEST BENGAL</td>
<td>RAJASTHAN</td>
</tr>
<tr>
<td>MAHARASHTRA</td>
<td>UTTAR PRADESH</td>
<td>BIHAR</td>
<td>MADHYA PRADESH</td>
</tr>
<tr>
<td>Implementation strategy</td>
<td>Implementation strategy</td>
<td>Implementation strategy</td>
<td>Implementation Strategy</td>
</tr>
<tr>
<td>Diversity &amp; innovations</td>
<td>Programme components</td>
<td>Mapping and prioritising</td>
<td>Mapping and prioritising</td>
</tr>
<tr>
<td>Communications</td>
<td>Inter-sectoral coordination</td>
<td>Technology choice standardization</td>
<td>Technology options</td>
</tr>
<tr>
<td>Hygiene education</td>
<td>Milestones</td>
<td>Community and household role</td>
<td>Hardware procurement</td>
</tr>
<tr>
<td>Monitoring &amp; Reporting</td>
<td>STAR schools</td>
<td>Communications</td>
<td>Communications</td>
</tr>
<tr>
<td>Technology options</td>
<td>Innovations</td>
<td>Monitoring</td>
<td>Monitoring for effectiveness</td>
</tr>
<tr>
<td>Nirmal Gram Puraskar</td>
<td>Hygiene Education</td>
<td>Advocacy</td>
<td></td>
</tr>
<tr>
<td>Partnership</td>
<td>Indicators</td>
<td></td>
<td></td>
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<tr>
<td>Costs</td>
<td>Costs &amp; school toilet designs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PROGRAMME OBJECTIVE

• Learn about decentralized management of national rural water and sanitation programmes and WASH in schools
• Understand the role of UNICEF as key partner and the strategic inputs contributed
• Understand the role of government and other stakeholders including local self government in managing large scaled up programmes
• Provide a platform for learning and reflections based on current and past Indian experiences in water and sanitation
• Learn about the strategic choices and key activities to support implementation of water, sanitation & hygiene
• Learn how successful pilots can be scaled up into national programmes

INFORMATION FOR CANDIDATES

PROFILE OF PARTICIPANTS
The ILE is designed for middle to senior level professionals managing development programmes specifically related to water and sanitation & hygiene. Policy planners and those in leadership position with interest in reinforcing the programmatic topics are also eligible. Candidates are expected to have at least 5 years of experience as a programme manager in the RURAL sector. The participant must be able to withstand some amount of hardship and enjoy working in a team.

The sponsoring UNICEF office is encouraged to constitute a working team that will benefit from the collective experience and have the potential to apply and disseminate the learning strategically in their country context. The team mode is recommended as this will most certainly stand a better chance of organized application as compared to individuals selected on the basis of their personal interest.

WHAT IS EXPECTED FROM PARTICIPANTS
• Candidate MUST have working knowledge of English. ALL COMMUNICATION WILL BE IN ENGLISH. For field visits there will be translators to translate from local language into English
• Should be able to feel comfortable in a multilingual, highly diverse culture
• The visits to villages entail travel by train and road. Although attempts are being made to make the visiting delegation comfortable, there will be some amount of hardship and some unpredictable situations. Candidates should be willing to accept these disruptions should they occur
• Those with special health conditions need to consider these factors before applying
• Each participant will be expected to give a feedback to his/her facilitator at the end of each day - as member of a team

SUBMITTING APPLICATIONS
• Requests channeled only through UNICEF offices will be accepted.
• Attached application form must be clearly filled up by the candidates.
• Number of candidates from one country up to maximum six.
• Choice of modules, first choice and an alternate in case the first choice of module is overbooked, should be clearly indicated.
• Passport should have at least one year validity
• Limited seats. To avoid disappointment send in your applications early.

ARRANGEMENTS IN INDIA
Participants are expected to arrive in New Delhi on 17th September and to return on 29th September. The sponsoring UNICEF country offices will bear the expenses of international travel, travel in India, accommodation and other charges. The approximate cost, per participant (excluding international travel) may vary between USD 3,000 to 3,500 depending upon the module and related field programme. UNICEF sponsoring
offices will provide UNICEF New Delhi office in India a charge code. It is to be noted that cost of International tickets and per diem charges will be directly paid by the UNICEF offices of participating countries. All participants must be protected with health and travel insurance that includes evacuation during emergency.

HOW TO FILL IN A FORM
Please download the appended application form from the web-site, fill in all details and send the scanned form with photograph to UNICEF India by e-mail to Mr. Kumar Alok, Coordinator ILE, PO WES UNICEF India: kalok@unicef.org with a copy to sdogra@unicef.org
In case of any further guidance UNICEF offices may contact Ms. Lizette Burgers, Chief, WES: lburgers@unicef.org

HOW TO SEND A REQUEST
The sponsoring country office will facilitate formation of the delegation and initiate the process. The names of the candidates with their designations, contact address, email address, passport details should be sent THROUGH UNICEF in order to start the VISA procedure. In case of any difficulty, please contact our office in New Delhi.

CONTACT ADDRESS
UNICEF India Country Office
73-74 Lodi Estate
New Delhi – 110003
India
Tel: 91-11-24690401 / 24606505
Fax: 91-11-24627521
FORMAT FOR APPLICATION

Name of Delegate: ____________________________________________________________
(State exactly as written in passport)

Prefix: ____________________________________________________________
(Please tick)

Mr.  Mrs.  Ms.  Dr.

Nationality: ____________________________________________________________

Designation: ____________________________________________________________

Sponsored by: ____________________________________________________________

Contact address: ____________________________________________________________
(Full Details)

Office ____________________________________________________________

Home ____________________________________________________________

Telephone numbers:

Office ____________________________________________________________

Residence ____________________________________________________________

Mobile ____________________________________________________________

Email: ____________________________________________________________

Passport No: ____________________________________________________________

Place of Issuance: ____________________________________________________________

Date of Issuance: ____________________________________________________________

Valid till: ____________________________________________________________

Date of Birth: ____________________________________________________________

Key functions in present position: ____________________________________________________________

Expectations from the learning package: ____________________________________________________________
(One paragraph)

Module preference: A  B  C  D

Dietary preferences: ____________________________________________________________

Signature: ____________________________________________________________

WE LOOK FORWARD TO YOUR PARTICIPATION
CLOSING DATE: 31st July, 2007