

**REPORT OF THE
1994 ANNUAL REVIEW MEETING
OF THE
INTEGRATED AREA BASED PROGRAMME
IN MARIENTAL**

NATIONAL REFERENCE CENTRE
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1994

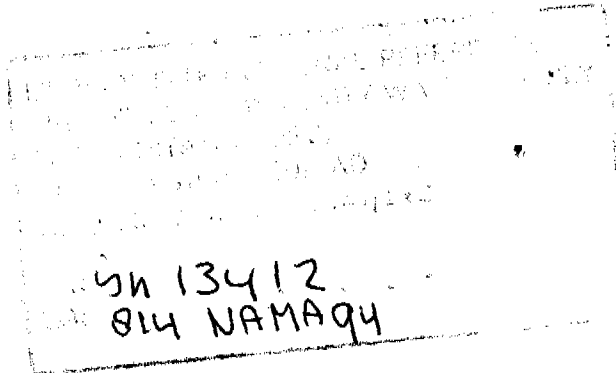
21 OCTOBER 1994

MARIENTAL

IABP MARIENTAL 1994 ANNUAL REVIEW MEETING

PROGRAMME

- 8.30 Welcome: Councillor van Zyl, Chairperson: Mariental Development Planning Committee
- 8.45 Introductions and election of Chairperson
- Overview of IABP Activities in 1994 (Ms Chinemana, UNICEF)
- 9.15 Group Work - Session I
- 10.15 TEA BREAK
- 10.30 Presentation of Group Work to Plenary
- 11.30 Discussion of Presentations: How Realistic Were the 1994 Plans?
- 12.30 LUNCH BREAK
- 13.30 Group Work - Session II
- 14.00 Presentation of Group Work to Plenary
- 14.45 TEA BREAK
- 15.00 Discussion of Group Work
- 15.30 Review of Planning Exercise for 1995
- 15.45 Close: Mayoress Kalista van Rooyen, Deputy Chairperson, Mariental Development Planning Committee



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REPORT OF THE IABP MARIENTAL 1994 ANNUAL REVIEW MEETING

1. *Introductions and Selection of Chairperson*

The meeting was opened by Mayoress van Rooyen, standing in for Pastor van Zyl. After introductions from all the participants, Pastor van Zyl was nominated to act as Chairperson for the session.

2. *Overview of IABP activities in 1994*

Ms Chinemana, IABP Project Officer from UNICEF, gave a brief introduction to the activities undertaken in IABP Mariental during 1994. The key issue was that the Project Plans of Action (PPA) originally developed for the Mariental programme for this year were designed in Windhoek by the programme partners working at that level. Subsequently, Mariental partners developed their own workplan, at the first major IABP meeting held in May. Ms Chinemana stressed that it was this workplan which had guided work on the IABP in Mariental during the year, and therefore it was this workplan which should be reviewed by the group.

Ms Chinemana then provided an overview of the Annual Review process, stressing the following points:

- the overall purpose of the review was to assess the progress made during the year in respect of the workplan for 1994 developed for the Mariental project, as a part of the Government of Namibia/UNICEF Programme of Co-operation;
- the review process entailed looking at the constraints that had affected work on the programme during the year;
- the review process also entailed looking at the positive factors that had contributed to work on the programme during the year;
- from the results of the review, initial ideas for planning for 1995 could be generated.

It was also noted that the 1994 review process was somewhat special, as 1994 was the midpoint in the current GRN/UNICEF programme cycle, being half way between 1992 and 1996. During the course of the year all GRN/UNICEF programmes had, thus, undertaken a Mid-Term Review, designed to assess the overall focus and progress of each programme as it had operated to date. The IABP had also undertaken a Mid-Term Review, when an intersectoral team visited the rural IABP projects in Omusati Region and attended the first Health Day to be held in Uukwaluudhi District. Pastor van Zyl had participated on the review team, as a representative from the urban IABP project.

Ms Chinemana explained that the IABP Mid-Term Review team had made recommendations about three issues which they felt needed to be looked at. The major concerns about the programme expressed by the review team related to:

- Current programme objectives are orientated towards long-term, global Child Survival, Protection and Development goals. These are not directly compatible with or reflective of the work of IABP at grass roots level.
- 'Ownership' of the programme at the community level, where it was not clear to what extent the community and its elected structures were really involved in planning, implementing and evaluating programme interventions.
- Overall management of the programme and the division of functions and responsibilities (including the appointment of personnel and financial management) amongst the current programme partners: Directorate of Community Development, UNICEF and the Council of Churches in Namibia (CCN).

Final decisions about these issues would be made during the Mid-Term Review meeting to be held Windhoek on 14-15 November, when all the Mid-Term Review reports would be discussed jointly by GRN and UNICEF partners. Feedback on the final decisions made at the Mid-Term Review would be provided to those involved in the Mariental IABP at the meeting proposed for 25-26 November. At this meeting, detailed plans would be developed, by all partners in Mariental involved with the IABP, for activities to be undertaken in 1995.

3. *Group Work - Session I*

Participants then moved into four small groups to review IABP activities undertaken in Mariental in 1994. The groups were asked to focus on:

- identifying the achievements made in respect of activities in 1994;
- identifying the constraints which had limited achievements;
- identifying the positive factors which had contributed towards progress in meeting goals and objectives set.

As noted, the groups were asked to consider these issues in relation to the workplans developed at the May meeting. In addition, groups were asked to record any achievements made which were not originally planned for. The results of the group discussions are given on pages 8 and 9.

PLAN OF ACTION FOR IABP IN MARIENTAL IN 1994

**(From: The Report of the Workshop to Initiate
the Integrated Area Based Programme in Mariental, 6-8 May 1994)**

	FIRST STEP	SECOND STEP	THIRD STEP	FOURTH STEP	FIFTH STEP
ACTIVITY	Call a meeting to elect an ad hoc committee consisting of different interest group members	Hold community meetings and use radio broadcasts, church leaders, etc, to inform the community about IABP	Hold workshops to train facilitators	Hold needs assessment workshops	Establish an IABP office and appoint officers
MAIN ACTORS	To be co-ordinated by Mariental Development Planning Committee	Community based organisations and Regional Office	UNICEF and Namibian NGOs	Different interest groups, UNICEF, local counterparts	Ad hoc committee, with UNICEF assistance
TIME FRAME	Week of 9 May	Last week of June	Before end of July	In phases, before October	1 June
RESOURCES REQUIRED		Pamphlets	Materials and finances	Materials and finances	Building, stationery, vehicle, petty cash, etc

GROUP	Achievements	Constraints	Positive factors
1	<ul style="list-style-type: none"> * Ad-hoc Committee was formed to co-ordinate activities of IABP * Step 2 and Step 3 of the Plan of Action were reversed by a joint decision taken at an IABP meeting * Two facilitators Workshops were held * Facilitators came to understand the IABP during the workshops * A Co-ordinator was appointed in June * Office space is identified, and office equipment has been ordered * It is clear that the Mariental Development Planning Committee is the Management Committee for IABP, as mandated in the workshop held in May 	<ul style="list-style-type: none"> * Slow understanding of the programme in the beginning * The politics in Mariental contributed to people not wanting to co-operate * Commitment amongst some of the people involved was still lacking * The IABP is a new concept and people took long to understand and to co-operate * The late appointment of the Co-ordinator by the Government * Poor consultation process and communication about the appointment of the Co-ordinator * Lack of co-ordination between the GRN Co-ordinator and the UNICEF Adviser since the Co-ordinator was appointed * Not all Ministries are involved in the programme 	<ul style="list-style-type: none"> * Facilitators have shown interest in the programme and have been positive and active in the workshops * The workshops were effective in the sense that facilitators have shown a positive response in explaining the IABP to the communities
2	<ul style="list-style-type: none"> * Establishment of a Standing Committee * Appointment of a Co-ordinator by the Ministry * Implanting of human resources development in Mariental * Creation of united forces for development: enhanced co-operation amongst community leaders and the community * Successful Facilitators' Workshops have taken place, through which basic leadership skills have been acquired 	<ul style="list-style-type: none"> * Language barriers * Venues of workshops inconvenient * Problematic when meetings and workshops are held on working days * Short notices of meetings and workshops * Delayed appointment of Co-ordinator * Confusion in operational structures in initial stages of IABP 	<ul style="list-style-type: none"> * Appointment of UNICEF Adviser * Successful facilitators' Workshops * Willingness and eagerness to accept IABP programme in mariental * Via the IABP in Mariental, the community was able to discover (identify) their development needs * The bottom-up approach adopted by IABP, rather than top-down, is encouraging

GROUP	Achievements	Constraints	Positive factors
3	<ul style="list-style-type: none"> * Introductory meetings and workshops * An Ad-hoc Committee is in place with a range of members represented on it * A Plan of Action was developed in Mariental * Facilitators' Training Workshops were held 	<ul style="list-style-type: none"> * Lack of time * Involvement in many different meetings and community based programmes * Lack of co-ordination * Lack of office 	<ul style="list-style-type: none"> * Facilitator's training * Co-ordinator * Good co-operation between trainee facilitators and trainers * Good co-operation between UNICEF and local partners
4	<ul style="list-style-type: none"> * Establishment of Ad-Hoc Committee * Awareness of IABP amongst community leaders * Training of facilitators. * The appointment of co-ordinators for the programme by GRN and UNICEF * Office space 	<ul style="list-style-type: none"> * Individuals are involved in many community programmes already * Time factor * Lack of co-ordination * Lack of participation * Communication gap (because of use of English) discourages some people from participating fully 	<ul style="list-style-type: none"> * Good working relationships between UNICEF, CCN, GRN and the IABP facilitators * Foresee that the programme will succeed in Mariental and can be expanded to Hardap rural areas

Following the presentation to plenary by the four groups, there was some discussion of the points raised. Overall, it was agreed that the groups had covered all the main points, and that they had provided a true reflection of activities during 1994. There was no specific discussion of the question: *How realistic were the 1994 Plans?*, but it was the general opinion that given that the programme had only started in 1994, the amount of work planned for the year was realistic for the start-up phase.

4. Group Work - Session II

Ms Onesmus, Chief Community Liaison Officer for Hardap Region, introduced the second groupwork exercise.

She referred back to the recommendations of the Mid-Term Review, where it was noted that the objectives of the programme needed to be changed, in order that they more closely reflected the aims of a community-based district-level programme. Ms Onesmus also pointed out that at the IABP Co-ordinators' meeting held in September, the IABP Co-ordinators had agreed that programme partners should have a role in re-defining the objectives, and help to ensure that they reflected realistic operational goals. It was in view of this decision that the participants were now to be asked to put forward ideas on what the revised objectives should be for the IABP. It was stressed that these operational objectives would not relate specifically and only to Mariental, but should be overall aims which would guide the work of an IABP programme wherever it was established in Namibia.

Participants moved into three small groups to discuss ideas for these new operational objectives for the IABP in Namibia, and the following objectives were suggested:

Group 1:

- Availability of housing and eradication of squatter camps within the next two to five years
- Creation of viable community projects with the aim of providing jobs (ostrich farming, vegetable gardening)
- Reduction of maternal mortality rate by 25%
- Improved access to basic education and completion of primary education by at least 50-60% of primary school age children
- Improvement of teachers' training
- Sanitation improvement
- Reduction of the adult illiteracy rate by at least 25%
- Reduction of severe and moderate malnutrition amongst under 5 children by 25%
- Improved protection of children in difficult circumstances

Group 2:

- Affordable housing to improve hygiene, safe water and especially sanitation amongst the homeless (squatter communities)
- Reduction of drug and alcohol abuse through creation of development programmes
- Improve access to compulsory education up to primary education
- Improvement of the nutritional status of young children, through the promotion of different types of food which contribute to a balanced diet.

Group 3:

- IABP should come up with an effective community mobilisation strategy in order to enable the community to participate
- Effective community education strategies for different problems
- To set up information systems to enable us to work further on the issues
- A good way to communicate with the community.

During discussion in plenary, it was agreed that Group 3's contribution was closest to the kinds of objectives which would be required for the programme as a whole, although it was also pointed out that the other objectives put forward by the other groups were valid in relation to the aims which the Mariental IABP might want to focus on in the future.

5. Closing

Ms Chinemana gave a brief reminder about the planning meeting for IABP Mariental, which had been arranged for 25-26 November. Mr Hogan and Ms Mahalie would be sending out invitations to the meeting nearer the time.

Pastor van Zyl closed the workshop with thanks to all participants for their contributions, and expressed his hope that the IABP would continue to make progress in Mariental.