

AGENDA FOR CHANGE IS SEEKING OUR NEXT GLOBAL COORDINATOR

Background

Launched in May 2015, Agenda for Change is a collaboration of member organizations committed to aligning policy and practice around a shared set of principles and ways of working to achieve universal access to sustainable water, sanitation, and hygiene (WASH) services. We recently [refreshed our shared vision](#), including a renewed focus on supporting country collaborations among WASH actors in nearly 40 countries. Agenda for Change members are supported by a Global Hub, comprising a Secretariat, Executive Committee, and Global Assembly, which collectively provide guidance and support to the collaboration. For additional information, please visit <https://www.washagendaforchange.org/>.

We are looking for a Global Coordinator to lead Agenda for Change in supporting and promoting effective country initiatives which bring together members and other WASH actors to effectively support national systems, led by government.

We are looking for strong systems leader who has the experience to work as an honest broker with collaborations in country, and who can provide advice on the most effective strategies for seeking to influence national processes.

We want to hear from you if you:

- Are passionate about building and maintaining strong partnerships and realizing their potential impacts.
- Have lived experience engaging in effective sector collaboration and learning alongside others in the WASH and/or systems change fields.
- Enjoy co-designing and implementing programs to support various actors including members, funders, governments, and external partners.
- Are effective at managing through influence, and galvanizing others to action.

Role Profile

The Global Coordinator will lead a Secretariat team, currently including a Deputy Coordinator, to provide strategic leadership in support of the Global Hub and to the broader collaboration, through implementation of the Agenda for Change vision and principles. They will oversee operational and fundraising activities, supported by the Deputy Coordinator, and will be responsible for maintaining and executing a long-term strategy. This person will work closely with the Agenda for Change Executive Committee and will report to its Chair.

Main Responsibilities

Leadership

Lead the Agenda for Change Secretariat, with overall responsibility for its management and performance.

- Catalyze and facilitate member collaborations in a number of countries, advising members on how to effectively support nationally led strategies to strengthen national and local WASH systems.
- Develop, implement, review, and refine the Agenda for Change strategy and drive the implementation of the vision, strategy, and engagement of members broadly in its delivery.
- Develop and implement annual work plans and budgets.
- Work alongside and mentor the Agenda for Change Deputy Coordinator.
- Ensure that the Secretariat has clear objectives and plans to achieve them in a reasonable time frame and establish indicators to monitor progress and improve performance.
- Convene regular Executive Committee (monthly) and Global Assembly meetings (6 times a year), in-person and online.
- Support the process to ensure a functioning governance structure.
- Ensure open and transparent communications among partners, the Executive Committee, and the Secretariat.

Partnerships

Build and maintain effective working relationships with Agenda for Change members and others including Global Assembly, Host Organization, working groups, and other key stakeholders supporting systems approaches.

- Build consensus among partners on common objectives and ensure a common understanding of the principles and other critical points.
- Grow strategic partnerships between Agenda for Change and complementary initiatives (e.g., Sanitation and Water for All, Millennium Water Alliance, RWSN etc).
- In coordination with the Executive Committee and Global Assembly, undertake advocacy, influencing, and promotion of systems approaches with organizations in and beyond the WASH sector.

Resource Mobilization

Work with the Deputy Coordinator and Executive Committee to support fundraising from a wide variety of sources in line with Agenda for Change strategic objectives and plans.

- Ensure that Agenda for Change has clearly defined funding targets and operational budgets linked to its strategy and annual plans.
- Ensure that donor relations are maintained, and that donor reporting in collaboration with the host meets required standards.

Requirements

- Appropriate senior-level experience with demonstrated levels of increasing responsibility in organizational management, partnership building, networking, and effective communication skills, obtained in an international work setting.
- Demonstrated working knowledge in one of the following areas: program management, water and sanitation, international development, public health, education, or related field; advanced degree preferred.
- Knowledge of systems thinking and WASH; experience in or knowledge of health and/or education systems a plus.
- Experience with resource mobilization would be a benefit.
- Fluency in English; knowledge of French and/or Spanish an advantage.
- Ability to travel domestically and internationally for no more than 20% of time.

Details

This is a full-time position. The total gross salary and benefits package on offer for the Global Coordinator will be no more than \$100,000. The role will either be fully remote or hosted by a country office of one of the Agenda for Change members where this can be practically arranged. It might be possible for this role to be performed as a secondment from your existing organization if you currently work for a member of Agenda for Change, or you could be employed by an Agenda for Change member.

You can see where our members work by visiting <https://washagendaforchange.org/where-we-work/>.

Agenda for Change strives for a diverse staff in gender, ethnicity, background, and modal preference. We welcome applicants of any nationality and BIPOC, women, LGBTQIA+, and persons with disabilities are strongly encouraged to apply. If you are interested, please send a one-page cover letter explaining your interest and qualifications and a resume/CV to recruitment@ircwash.org by 25th June 2021. Use the subject line "Agenda for Change Global Coordinator" followed by your name.

Closing date for applications will be Friday 25 June.

Overview of IRC (current host of Agenda for Change secretariat)

The Agenda for Change Secretariat is hosted by one of the members, <https://www.ircwash.org/home>

IRC is an international think-and-do tank that works with governments, NGOs, entrepreneurs, and people around the world to find long-term solutions to the global crisis in water, sanitation, and hygiene services. At the heart of its mission is the aim to move from short-term interventions to sustainable water, sanitation, and hygiene services. IRC is one of the founding members of the Agenda for Change collaboration.