REGIONAL ALLIANCE OF RESOURCE CENTRES IN SOUTHERN AFRICA: WORKSHOP REPORT



Kadoma, Zimbabwe (25 - 29 September 2000)





INTRODUCTION

At the dawn of the new millennium, unresolved water and waste management problems of the past decades were carried over in to the new millennium. As a result morbidity and mortality from water and sanitation related diseases remain high with women and children being the most affected. There is therefore an urgent need to put in place strategies that address both the unsolved problems of the past decades as well as the challenges of the new millennium. Such strategies can partly be identified when resource centers change from centre to centre, nationally, regionally and internationally work closely together to solve these common problems. Such a strategy is vital in that it avoids the duplication of effort that leads to wastage of vital scarce resources. In addition, it enables pooling and sharing of resources and allows exchange of ideas. Sharing of information and experiences has been recognised as one of the best approaches to solving problems that affect the people of the same geographical region.

It is against this background that a workshop of resources centres in the Southern Africa region was organised. The workshop aimed at identifying methods of strengthening networking and collaboration among resource centers working in the water and sanitation sector was jointly funded and organized by IRC and the Water and Institute of Sanitation Development. The workshop was organised within the framework of the Streams of Knowledge initiative. The Streams of Knowledge is a network of global and regional resource centres that share a common mission: to ensure equitable access and enhanced use of information and knowledge to empower poor people in their role as stakeholders and decision makers.

It is appreciated that sector professionals need to have access to accurate and up to date information and knowledge that can help them to make important decisions and prevent them from making the same mistakes that others made. Sharing past experiences makes it easier to devise strategies for the future. It helps all stakeholders play their roles more optimally and prepare strategies needed to face the

challenges of the coming decades. However, for the resource centres to play their role more effectively, it is important that such centres develop their own capacities in order for them to be able to position themselves strategically in the sector at both a regional and global level. It is also imperative that such centres do not work in isolation but should built upon each other's strengths and endeavour to share experiences where possible.

Objectives of the workshop

On the first day of the workshop J Ndamba outlined what he felt were the objectives of the workshop. The participants suggested that there should be acknowledgement of existing networks and mechanisms of forging linkages with already existing networks be identified in order to compliment efforts. It was also proposed that some of the objectives could be combined, rephrased and presented as one idea. Other objectives were seen as outcomes of the workshop. It was further suggested that the gender objective should be linked to what is being done by the IWSD through Mrs. Musabayane so as to avoid duplication of effort. After these discussions on the objectives, the workshop participants agreed that the following should be the objectives of the workshop:

- Introduce participants to the concept of a resource center and to present and discuss the objectives of the Streams of Knowledge initiative within the context of the Southern Africa region.
- Provide a forum where resource centers working in the water and sanitation sector can share experiences and define areas for potential collaboration.
- Identify key issues, challenges and constraints that resource centers in the region face and propose ways to overcome these through the Streams of Knowledge initiative.
- Discuss the Vision for water and sanitation in the region and identify roles of resource centres towards the fulfillment of the Vision.
- Discuss resource center self assessment tools and identify institutions that might be interested in using them.
- Draft the objectives and operational guidelines of a regional alliance of resource centers in the Southern Africa region.

 Set up a gender network among the regional resource centers and agree on the operational guidelines for such a network.

HOPES AND FEARS OF THE PARTICIPANTS

A participatory approach was used to identify the hopes and fears of the concerning the proposed participants alliance. The participants hoped that concrete action plans would be drawn up leading to improved exchange and sharing of information among relevant stakeholders. It was also hoped that the alliance would assist regional practitioners in their efforts towards the fulfillment of the Southern Africa Vision for water and sanitation as well as identification of information gaps in the water and sanitation sector. The participants also hoped that the alliance would be acceptable to others, find means of being sustainable and be operational by the end of 2000. Above all it was hoped that the alliance would not be another talk show and would provide continuous feed to members through electronic newsletters or otherwise.

Inspite of the hopes expressed by the participants, there were fears that the network would be a duplication of what is already being done elsewhere and that it may not be acceptable to others already in the region. Furthermore the network may just be another talk show whereby the agreed plans would not be implemented. Participants doubted the effectiveness, sustainability and flexibility of the alliance. The resources available for successful operation were also of concern to many participants. Yet others feared that the legal implications of the workshop may result in bureaucratic delays in operationalising the alliance.

STRENGTHS, WEAKNESSES, OPPORTUNITIES AND THREATS (SWOT) OF THE RESOURCE CENTERS

The strengths, weaknesses, opportunities and threats (SWOT) of the resource centers that were represented were identified. This was done in order to formulate mechanisms that can be used by resources centers to

strategically position themselves in the water and sanitation sector in the region. Among the strengths identified is the fact that most resource centers have strong linkages with Non-Governmental Organisations (NGOs) and government ministries which allows them to share information and experiences through training and workshops. Most of the resource centres also had facilities and highly skilled personnel that enable them to reach to grass root communities where they can provide rapid technical responses. In addition most resource centers have specific areas of expertise making it very easy for them to compliment each other in their efforts to meet the information needs of the sector.

Some of the weaknesses identified include limited financial resources that result in donor dependency, inadequate human and material resources, inability to attract and retain highly skilled professionals. In addition, in an effort to remain financially sustainable, resources centers end up taking too much work thereby compromising the quality of their work. Communication is also a problem as shown by the limited networking and collaboration within and institutions. Poor information among dissemination strategies and inaccessibility of some resources centers by the target groups all contribute to making the resources centers ineffective. resources centers lack support from national governments and thus lack clearly defined mandates.

The opportunities open to resource centers were identified as the fact that there is a large demand for the services provided by the centers largely because of the limited number of players in the water and sanitation sector in most countries. It was also pointed out that some resource centers earned themselves respect and recognition in their respective countries and as a result governments usually consult them. This close collaboration between governments and resource centers provides such centers with information that is important in the development of strategic plans. Research programs that some resource centers embark on often provide the centers with a long term finance base while at the same time giving them an

opportunity to always be at the cutting edge of developments in the sector. The autonomy that some resource centers have creates room for flexibility within the organization thereby allowing them to respond quickly to sector needs.

Limited donor funding due to harsh economic environments, hostile political conditions, and increasing poverty were some of the threats identified. The harsh economic conditions prevailing in most countries in the region coupled with the HIV/AIDS epidemic have resulted in the loss of highly skilled personnel in the region. In addition, competition among resource centers has led to a reduction in the core business as centers end up taking up other none core business activities in order to remain financially viable. It was also emphasized that some governments make retrogressive policies which threaten the existence of some resource centres.

The major problems of resource centers and possible solutions.

The major problems of the resource centres were classified into four broad categories namely finance, human resources, communication and policy environment. To address the financial problems it was suggested that resource centers in the region should endeavor to share the resources that they have, create a database indicating financial opportunities open to resource centers and identify common problems that they can jointly solve. Members were encouraged to promote private sector involvement to allow for sustainability. It was suggested that resource centers could try to combat their problems of shortage of human resources through sharing of expertise thereby complimenting each other's efforts and skills. In order to improve communication among resource centers, they should make use of the Internet, e-mail, regional workshops and newsletters.

Resource centers, it was suggested, should endeavor to bring changes in policies in their own countries through their involvement in government strategic development plans as well as advocacy to the policy and decision makers. It was suggested that resource centers should strive to earn recognition within the sector and in

their respective countries in order to create an environment where it would be easier for them to influence policies. Those resource centers present that were not autonomous stressed the need for them to advocate for autonomy to allow them to be more effective as resource centers.



Participants discussing during the workshop

THE CONCEPT OF A RESOURCE CENTRE

Mr. Mudege gave a presentation on the concept of resource centers based on the paper that he and colleagues from the IWSD had prepared for the STREAMS project. He mentioned that the knowledge gap between providers and recipients was responsible for the poor co-ordination of activities in the water and sanitation sector. Furthermore it was realised that institutions providing water and sanitation services were weak because they relied heavily on the central government leaving little room for other players like the private sector. This realisation resulted in a global initiative to form ITN centres whose initial mandate was to strengthen capacities of institutions in providing low cost technology in water and wastewater management. He informed the meeting that the intention was to have 15 ITN centres in Africa but so far 5 are functional and IWSD is one of these centres.

He pointed out that the greatest challenge for resource centres was to develop institutions that are highly responsive to local needs using the often scarce and centralised resources. Resource centres can be classified by their origin which can either be through statutory or non statutory means. Statutory resource centers, he pointed out are mainly government institutions which have routine, standardized and formalised ways of responding to sector needs. These institutions are very stable. Non-statutory created resource centres are characterised by high penetrative abilities and are very quick to respond to sector needs. However these centers are financially unstable and thus there is a need to blend these two types of centers to come up with ideal resource centres.

Mr Mudege went on to point out that resource centers in Zimbabwe can be classified into six categories based on their core business as follows:

- Research and Information dissemination: These conduct applied research so as to better understand and articulate sector problems, influence policy, develop strategies, promote efficient service delivery and design relevant intervention measures.
- Advocacy: These influence policy change through advocacy.
- Facilitative and creating enabling environment: These creating enabling focus on environments for water and sanitation projects through sourcing of funds and partnerships with host public institutions and NGOs.
- **Technical oriented:** These focus on the provision of user friendly and low cost technologies.
- Career related: These offer in house training services for improved efficiency and effectiveness in the delivery and management of services.
- Academic: These offer a wide range of programs and services of an academic nature.

Mr. Mudege mentioned that normally, there are four types of networks in the Southern Africa region namely government, personality, external and mutual benefit driven networks. These networks communicate through established

associations, electriconic media and general print media. He concluded his presentation by emphasizing that every institution has a target group and thus it is a resource centre for that group.

Issues arising from the presentations

The participants noted that many resource centers were being multi-focused and dynamic largely because of the need for financial sustainability. However it was emphasized that it is important for resource centers to establish their core business in order for such centers to be effective and to allow information sharing. Although resource centers were encouraging sharing of information there was a need to harmonise sustainability and provision of especially for those free information centers where the information generated is a major source of their income. It was apparent that activities of resource centers could be successful if mutual benefits between the provider of information and the recipient are obvious. It was noted that conflicts between service providers and recipients may arise when resource centers provide information to recipients that may have long term negative implications. An example is when information on water quality implies that the quality of water does not meet all the criteria for water suitable for human consumption.

STREAMS OF KNOWLEDGE

Maria-Lucia Borba reported that the Streams of Knowledge was initiated by IRC. The main purpose of the initiative is to build capacities of resource centers so that organisations can respond to the challenges of the water and sanitation sector. The specific objectives were outlined as below;

Specific objectives

- Establish a global core group to lead a network of Resource Centres (RCs).
- Establish a favourable policy environment and financial viability for RCs and their networks.
- Strengthen up to 10 RCs that would play an initiating, facilitating and coordinating role in the network.

Gaps identified by IRC among RC

It was pointed out that case studies of 11 resource centres in the water and sanitation sector identified the following gaps:

- Resource centres lack financial independence.
- Some resource centres are removed from target groups and are therefore, not able to meet the needs of marginalised communities.
- Resource centres are responsive and not proactive.
- The concept of a resource centre was never clearly thought out and this caused problems in the way they operated.
- Poor information documentation and dissemination. In some cases information is not packaged in user friendly ways for the target group.
- Many resource centres did not have access to electronic communication.
- Most of the resource centres did not have mechanisms of sustaining their activities after donor funding ceases.

The findings of the case studies led to the establishment of a Sound Board Group (SBG) whose priorities are to continue regional alliances, establish contacts with the private sector, analyse strategies in the sector and identify gaps in knowledge. She reported that to date, four SBG meetings had been held and one advocacy paper written. The meeting was told that the SBG has defined a resource centre as a place or an organisation where information and key skills are brought together to support activities that will strengthen the provision of water and sanitation services.

Discussion.

In the discussion that followed, participants were worried that the Streams of Knowledge initiative was concentrating at forming global and regional alliances and not much effort was put on strengthening national networking. Participants suggested that the Streams of Knowledge should support the creation of national resource centers where they do not exist. The need for the Streams of Knowledge to provide seed money for the creation of the regional alliances was highlighted as it would be difficult for such alliances to mushroom on their own.

Participants were worried about the fact that most government institutions do not have the characteristics of resource centres vet they play a key role in policy formulation. It was further mentioned that NGOs have most of the characteristics for resource centres but sometimes do not have the mandate to influence policies. Members agreed that for NGOs to influence policy they should strive to earn credibility and recognition by government officials through the quality of their products. The group commented that it was difficult to find resource centres with all the ideal characteristics and further suggested that an inventory of resource centres should be carried out.

Resource center assessment tools

The participants were asked to review the self assessment, impact assessment, quality control and strengthening of resource centers draft tools which have been developed by CINARA, NETWAS, SKAT and IRC respectively. The meeting decided that the information provided on the strengthening tool was too much for people to comprehend and give comments within one hour. The impact assessment tool was judged to be poor as it lacked detail on how it was to be used and what the indicators were. The participants also queried the effectiveness of a self-assessment tool and expressed the view that an outsider's perspective was probably more important and unbiased. The participants further inquired whether basic training on the use of the tools would be given to those wanting to test them. In addition the group wanted to know if there would be any support given to those who would like to test the assessment tools. Ms Borba said that such issues are best discussed between the individual resource centres and the Secretariat of the Global Alliance.

GENDER SESSION

Maria Lucia conducted a session on gender issues in which the participants responded by either showing a yellow or blue card, the colour indicating whether the response is either male or female. The questions asked touched many aspects of life. After the session the participants concluded that gender issues are dynamic, have a cultural

dimension and depend on the attitude of individuals.

The meeting was also informed that situations where governments provide water and sanitation services that they think society needs are characterised by unreliable supply of adequate drinking water and limited leisure time for women and children. On the contrary, when supply was in response to the demands of the users, the communities and households have the option to choose the technology, administration and management systems that they prefer. This leads to reliable water supplies providing women and children more time for other productive activities within the homes.

Conclusions from the gender session

After the session, it was concluded that in general;

- Awareness of the importance of a gender approach in water supply, sanitation and hygiene is gradually increasing.
- Programme and project planners have come to realise that equitable gender participation is an essential element throughout the project cycle.
- It is important to have data on roles and responsibilities between men and women for the impact of the project to be clearly visible.
- A gender approach gives both men and women selfconfidence and better chances of participation.
- Men and women look at their roles and responsibilities from a new perspective.
- Balanced gender participation throughout the project cycle enables men and women to consider a range of options and their consequences.
- Therefore sustainability is more effective and this is both a condition for and a part of wider socio-economic development.

SOUTHERN AFRICAN VISION FOR WATER, LIFE AND THE ENVIRONMENT IN THE 21ST CENTURY

Zeria Banda from the Global Water Partnership – Southern Africa Advisory Committee (GWP-SATAC) secretariat presented the Southern African Vision for Water, Life and the Environment in the 21st century which is part of the global vision. Issues that were covered during the presentation include vision development process, the Southern Africa vision statement, and framework for action.



One of the participants presenting the Southern Africa Vision for Water, Life and the Environment

It was pointed out that the vision was developed in light of the following critical issues:

- That the Southern African region is characterised by a rapidly growing and urbanising population.
- There is wide spread poverty and food insecurity in the region.
- A significant proportion of the urban and rural poor communities still lack adequate access to safe drinking water and sanitation resulting in high incidences of water and sanitation-related diseases and premature deaths.
- Most of the people in the region depend on agriculture.

- There is increasing concern over water pollution and low levels of energy supply.
- The region has trans-boundary river basins with complex water rights issues.

The Southern Africa Vision for Water

The region's vision statement is "Equitable and sustainable utilisation of water for social and environmental justice, regional integration and economic benefit for present and future generations". Sub-vision statements were developed to operationalize the regional statement. These are:

- Equitable and sustainable social and economic development in the region.
- Equitable access to water of acceptable quality and quantity.
- Proper sanitation for all and safe waste disposal.
- Food and energy security for all.
- A sustainable environment.
- Security from natural disasters.
- Integrated water resources development and management.

Framework of action

The meeting was informed that a framework for action is being formulated so that all stakeholders act in ways that ensure that the Vision is realised. National governments should ratify shared watercourses protocol and accelerate water sector legislative and institutional reforms. Researchers should investigate and recommend best practices. Public and private sector partnerships should be formed so that the private sector can effectively contribute towards the achievement of the Vision. Equally important is the need to promote community participation in water projects through the adoption of participatory approaches.

Discussion

Although there was wide consultation in the Vision formulation process, participants felt that this was only at the institutional and professional levels and not much was done to involve communities in the process. There is also need to widely disseminate information on the Vision not only to rural communities but even to some professionals in the water sector as some of the

participants at the workshop were hearing about the Vision for the first time. The meeting was informed that consultations during the formulation of the Vision were constrained by the short global timeframe but people can still submit their comments.

Participants questioned whether the Vision was achievable given its wide and cross cutting issues. In addition, it was pointed out that it was necessary to fully co-ordinate activities as the tasks required for the fulfillment of the Vision were spread in different ministries and would need to be carefully monitored and evaluated. The GWP-SATAC said that the assumption is that the signatory to the Vision would consult all the relevant stakeholders. The meeting was also told that the general sentiment from communities in eight countries consulted during the formulation of the Vision was that they were tired of being used with no tangible benefits ever being realised.

Participants then discussed how the framework for action should be developed and who should be involved. Some felt that every institution that is really interested in water supply should act and formulate an action framework aimed at realizing some of the elements of the Vision. However, others felt that there should be one clear framework of action to achieve the Vision and this should not be left to individual NGOs. Participants felt that this was critical given the failure of other visions such as that of "Health for all by the year 2000". The need to learn from past experiences with other Visions and incorporate these lessons in the action plan for achieving the regional water Vision was stressed.

The problem of raising the necessary financial resources in order to realise some of the elements of the Vision was highlighted. Participants wanted to know if there were any donors committed to assist financially in order for some projects that are aimed at achieving the Vision to be implemented. The meeting was informed that the Vision has a component of fund raising but at the moment the GWP-SATAC could not comment on specific donor commitments. However, it was pointed out that there is need to draw resources from national and local communities if the

framework for action is to be realized. There was a lengthy discussion on the commitment of the signatories (ministers) to raise funds for implementation of the Vision framework for action. It was difficult to evaluate the ministers' commitment but the participants concluded that by attending the meeting in The Hague, ministers showed that they were committed to the Vision and therefore organisations should invite them to all relevant workshops.

Video on Vision

Participants watched a video on the Vision for water, life and the environment in the 21st century in the Southern Africa region. The Vision was developed noting the wide range of problems that the region is currently facing that include poverty, uneven distribution of water, environmental degradation and water pollution through activities such as gold panning. The video also showed the important role played by women in the water sector. There was a call for the application of IWRM principles especially when dealing with shared transboundary watercourses.

Comments on the vision video

The participants felt that the video concentrated interviews with on professionals and little effort was made to include the views of the rural communities. It was noted that aspects of livestock watering, use of rivers for sewage disposal, floods and droughts were not given enough coverage. Furthermore, it was felt that the video should have included more information on household water supply problems, productive use of water such as small-scale agriculture and should show an ideal situation of access to clean water and proper sewage disposal. Finally it was suggested that the video should provide possible alternatives/solutions to current problems.

After these discussions the participants split into two groups. One group was asked to discuss how networking and collaboration among institutions in the Southern Africa region could be strengthened while the other one discussed how resource centres can contribute towards fulfillment of regional Vision 21.

RESULTS OF THE GROUP WORK

Collaboration and networking

The group that was discussing networking and collaboration defined this as forging links between water and sanitation resource centres and further recognising that each resource centre serves as a node in the region as well as the local catchment. Networking and collaboration was seen as a necessity because it allowed sharing of information and expertise that exist in the thereby either eliminating weaknesses or complimenting the work of other resource centres. The group suggested that the best way to network and to collaborate was through:

- Documentation of experiences.
- Production and distribution of newsletters among resource centers.
- Organising regional workshops.
- Connecting with each other's websites where possible.
- Sharing experiences and improved communication within the resource centers.
- Formation of a regional network of resource centres working in the water and sanitation sector.

How resource centres can contribute towards fulfillment of Vision 21

The group proposed that resource centers could contribute towards the achievement of the Vision through the adoption of the Vision as a guide for resource center activities. Furthermore, resource centers should build their capacity so that they have enough personnel to implement water related issues. Each resource center should disseminate Vision messages to its target group. Resource centers were also urged to fine tune their programs and plans so that they are in line with the Vision. It was noted that most resource centres were working on projects that already aim to address issues identified in the Vision.

Members stressed that each resource center should document its activities relating to the fulfillment of the Vision. There should be an identification of gaps within the water and sanitation sector that the resource centers will strive to address. Each resource center should have in place a monitoring system to assess their progress towards implementation of the Vision framework for

action. The issue of financial resources should also be looked at when adopting the water and sanitation Vision. It was however observed that funds were not required for currently running programs but resource centers need only to fine tune their programs to take into account issues highlighted in the Vision.



Participants during a groupwork discussion

FORMATION OF A REGIONAL ALLIANCE OF RESOURCE CENTRES

It was agreed that the formation of a regional alliance of resource centers for Southern Africa was essential in order to strategically position regional resource centers to tackle sector issues. All participants agreed to advocate strongly to their superiors so that their institutions would become part of the alliance. Participants went on to discuss the mission, goal, objectives, institutional framework and financial arrangements and workplan for the alliance. Below is a summary of what was discussed and agreed.

Preamble

The Regional Alliance of Resource Centres in the water and sanitation sector in the SADC region commits itself to help achieve the Southern African Vision for water in the 21st century, which is equitable and sustainable utilisation of water for social and environmental justice, regional integration and economic benefit for present and future generations; by adopting the Streams of Knowledge concept which aims at strengthening resource centres.

The mission

The mission of the Regional Alliance of Resource Centres in the SADC region is to enhance collaboration in the generation, equitable sharing, access and use of information in a way that will contribute towards the achievement of the Southern African Vision for water in the 21st Century.

The Goal of the alliance

To promote networking and collaboration among resource centres in the SADC region within the framework of the Streams of Knowledge initiative.

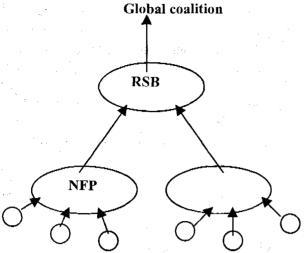
Objectives of the alliance

- To identify and encourage projects that can be implemented jointly by resource centers in the region.
- To provide leadership and advocacy in the implementation of key water and sanitation issues.
- To encourage use and sharing of information on water and sanitation at a national and regional level.
- To promote equitable and sustainable utilization of existing resources.
- To strengthen resource centers in order for them to effectively address national and regional water and sanitation issues.

The institutional framework

The proposed institutional arrangements are shown in figure 1. It was proposed that:

- The regional alliance should have a regional steering body made up of elected national focal resource centers (RCs).
- The regional steering body (RSB) members will have a specified term of office on a rotational basis. The members of the regional steering body would then elect a chairperson who would co-ordinate their activities.
- There should be a secretariat that will be responsible for the day to day running of the alliance.



RSB – Regional Steering Body NFP- National Focal Point

RCs within each country.

Figure 1: Proposed institutional arrangements for the regional alliance.

The participants discussed at length the composition of the regional steering body. Some felt that the composition should be along thematic issues to be addressed by the alliance while others suggested that there should be a country representation in the organisation allowing each country to choose its representative. It was decided that an interim committee should be put in place while members discuss further the composition of the regional steering body.

Office bearers of the interim committee

The following institutions were nominated to be in the interim committee.

 Global Water Partnership Southern Africa Advisory Committee (GWP-SATAC) –(Regional).

• National Action Committee (Zimbabwe)

• India Musokotwane Environment Resource Centre for Southern Africa (IMERCSA) – (Regional)

• Water Utilities Cooperation (Botswana)

• Water and Sanitation Program (WSP)-Africa (Malawi)

• Institute of Resource Assessment (Tanzania)

• University of the Copperbelt (Zambia)

• Blair Research Institute (Zimbabwe)

 Institute of Water and Sanitation Development (IWSD) – Secretariat.

The interim committee was to be chaired by the Copperbelt University which was represented by Danford Banda. Operational guidelines of the alliance

The alliance would operate on the following guidelines:

Support capacity building

The alliance shall concentrate on supporting the capacity of members to implement water and sanitation projects. This can be done through strengthening of human resources and provision of facilities such as computers. Training is one of the activities that the alliance should strive to do so that the critical mass of expertise in the region is expanded. The alliance should also encourage institutional exchange of staff to help compliment capacity among members.

Adopt a demand responsive approach

The alliance should continually be proactive so that it keeps track of the changes and new needs in the water and sanitation sector. This will position the alliance in such a way that it addresses the pressing needs in the member countries. The meeting agreed that the alliance should address water and sanitation issues before they reach a level where they can result in disastrous consequences. They should be close enough to the communities to allow them to be informed.

Facilitate access, generate, document and disseminate information

The alliance should facilitate documentation of information on water and sanitation issues by all the member countries. Furthermore the alliance should ensure that the documented information is accessible to other members who should then distribute this information within their own countries to potential beneficiaries and other stakeholders.

Apply IWRM principles in water and sanitation sub-sector

The alliance should advocate strongly for the implementation of the integrated water resources management (IWRM) principles. In addition they should ensure that each RC is implementing these principles.

Mainstreaming gender and putting gender equity principles to practice

The members agreed that the alliance should put in place policies that address gender mainstreaming and equity so as to take on board the disadvantaged members of the society.

Workplan for the alliance

Following careful consideration of the alliance's objectives, a draft workplan was drawn up (Table 1).

Table 1 Proposed workplan for the alliance

Activities	Responsible	Time
Report of this workshop	IWSD	End of October 2000
Conduct needs assessment and inventory of capacity of RCs	RCs	January 2001
Analysis and classification of RCs needs and capacities	Secretariat	March 2001
Recommendations on linkages between RCs	Secretariat	Ongoing
Identify existing networks in the region (country)	All participating RCs	December 2000
Creating a database, profiles of RCs	Secretariat	March 2001
Identification of key advocacy issues	RCs	Ongoing
and sharing with secretariat and other		
RCs		
Identification of gaps in the sector		
Identification joint projects by thematic groups and fundraising	RCs	Ongoing
Strategy papers for activities to be carried out by the RC (priority areas) e.g. Peri-urban sanitation	Secretariat	Mid 2001 (upgrading)
Publicize alliance and recruitment of other RCs	RCs	Ongoing
Links through webpages	RCs + Secretariat	On going
Launching of Newsletter	Secretariat	End December 2001
Memorandum of Understanding (Draft)	Interim Committee	End of December 2000
Review of meeting to monitor progress	Secretariat	September 2001
Webpage for coalition within IWSD initially, extend when funds available	Secretariat	October 2001

Roles and responsibility of the secretariat

The duties of the secretariat were presented under administration, finance and communication.

Administration

In line with the mission and objectives of the alliance, the secretariat would prepare a strategy paper addressing fund raising, information dissemination and sustainability issues. Furthermore the secretariat should prepare annual plans and budgets and then coordinate the implementation of the alliances programmes. They should also provide organisational and logistical support for meetings of the alliance and maintain dialogue with other global coalition alliances.

The members stressed that the secretariat should promote joint research and action learning programs among alliance members. It was also agreed that the secretariat would screen applications for membership.

Finance

The secretariat will be responsible for the financial management of the alliance fund.

Communication

Members agreed that the secretariat would be the mouth-piece of the alliance and would thus represent the alliance at either regional or global coalition meetings. They would also organise, implement and maintain the alliance's database and webpage. One of the important functions would be to promote and maintain the network communication channels among members.

consideration the one proposed by the meeting.

Table 2 Proposed workplan for the secretariat.

Activity	Time	Responsible
Needs assessment of RCs present here	Mid October	Secretariat to send questionnaire to RC
SBM – Colombia	October	Secretariat
Draft strategy paper	Mid December	Secretariat
Memorandum of Understanding (criteria, fees, obligations, etc) for circulation to all RCs for comments – then adoption	Mid December	Secretariat
Promotion and advocacy in local and regional newsletters websites, workshops, etc	Starts now	All RCs
Meeting to review activities and develop workplan for 2001	January 2001	Interim Committee

FURTHER DISCUSSION ISSUES

The participants discussed the following issues:

Role of the secretariat

The secretariat was given to IWSD and it was supposed to assume duty with immediate effect.

Legal status of the alliance

It was agreed that there was no need to hire legal experts to draft a detailed document but that a memorandum of understanding between members would save the purpose well.

Membership (fees)

Members could not agree on a figure but it was decided that there would be a joining fee which would be coupled with a minimal annual subscription fee.

Financing for secretariat

It was agreed the secretariat should look within its own organisation to finance its activities if external funding cannot be obtained.

Workplan

It was decided that the secretariat would devise an appropriate workplan taking into

The proposed workplan for the secretariat is shown in Table 2.

Fund raising strategy

It was decided that the interim committee and the secretariat should produce such a document and members would put in their contributions.

Advocacy

It was agreed that all members would advocate strongly the vision 21 issues in their respective countries to their target groups.

Potential RCs

It was agreed that members could also identify potential RC and then help them overcome the weaknesses which prevent them from becoming a proper RC.

Management and control

The management was left to the interim committee. The interim committee would also produce a strategic planning document for all members.

Effectiveness

All members were asked to ensure that the new organisation would be very effective so that it does not become one of the many ineffective networks.

ANNEX 1 : PROGRAMME OF THE WORKSHOP ON NETWORK RESOURCES CENTRE IN SOUTHERN AFRICA $25^{\rm th}$ TO $29^{\rm th}$ SEPTEMBER 2000

	MONDAY 25/09/00	TUESDAY 26/09/00	WEDNESDAY 27//09/00	THURSDAY 28/09/00	FRIDAY 29/09/00
8:30 am	Registration	Strengths of institutions	Role of institutions in strengthening	Drafting of SADC regional alliance	Departure
	* Welcome remarks		networking and collaboration	constitution	
	* Introductions * Ground rules	Weaknesses of institutions	(Vision/ SWOT)	4.5	
10:00 am			MORNING TI	E A	
to 10:30 am					
10:30 am	Workshop objectives	Opportunities for institutions	Synthesis of case studies	Discussion on operational guidelines	
	Expectations	TTI manda 4		of the regional alliance	
	What is a resource centre? The case of the IWSD.	Threats to institutions	Rapid scan	Adoption of regional alliance constitution	
1:00 pm		<u> </u>	LUNCH	utilative constitution	
to 2:00 pm					
2:00 pm	Institutions and their activities	Vision for water and sanitation in	Presentation of STREAM	Gender and equity	
		Southern Africa	management and resource centre		
			development tools		
			Testing of tools	<u> </u>	
3:30 pm to 3:45 pm			AFTERNOON 1	ГЕА	
3:45 pm	STREAMS project: Objectives Roles Activities	Vision for water and sanitation in Southern Africa: Video	Presentation of draft objectives of the SADC regional alliance	Regional plan of action	

ANNEX 2: ORGANISATIONS THAT WERE PRESENT AND THEIR ACTIVITIES.

Name of organisation	Mission	Main activities
BLAIR RESEARCH INSTITUTE	Promoting Health Development through	1. Environmentally friendly (brickless)
	scientific research	latrines
		2. Non-mechanical options for pit sludge
		removal.
		3. Rainwater harvesting.
		4. Domestic water purification option
		5. Monitoring effluent from pit latrines
***		into ground water.
· ·	· · · · · · · · · · · · · · · · · · ·	6. Technology transfer to stakeholder.
GLOBAL WATER PARTNERSHIP	To support countries in the sustainable	Integrated water resources management
(GWP)	management of their water resources	(IWRM)
SARDC- IMERCSA	To inform, motivate and empower people	Collection, analysis and dissemination of
	at all levels of environmental decision	environmental information in Southern
	making in Southern Africa, from the	Africa through state of the environment
	individual and Non-Governmental	reporting
	Organisations to the private sector and	
	governments, to take positive actions to	
	reverse environmental degradation and	
	move towards sustainable development	
	paths by providing them with clear,	
	objective and meaningful information on	
	the environment.	
MINISTRY OF NATURAL RESOURCES	To provide clean and safe drinking water	Rural water supplies.
AND ENERGY SWAZILAND	supplies to residents in the rural areas of	Design and construct water projects for
	Swaziland for the reduction of water	rural communities
	borne diseases and healthy lives for the	Solicit funds from donors for the
	rural populace	construction of the water projects
		Provide water to rural government
		institutions e.g. schools, health centres and
* * * * * * * * * * * * * * * * * * * *		police posts
		Monitor water quality through water
		quality section to meet WHO guidelines.
		Water used mainly from boreholes or
		mountain streams/springs
		Provide slow sand filters where necessary.
	<u> </u>	Teach communities about hygiene

		education and sanitation and environmental awareness. (PHAST) HIV/AIDS Teach communities about maintenance of their water systems
SOMARELANG TIKOLOGO, BOTSWANA	To improve the quality of life of the people of Botswana by promoting a clean and healthy environment and mobilising members of the public to minitor, raise awareness and lobby for improvement of the environment.	Community empowerment Research Education Gender and Equity
UNIVERSITY OF MALAWI, THE POLYTECHNIC	To establishment of the Livingstone centre for Water, sanitation, health and appropriate technology development.	Training Research Consultancies
DEPARTMENT OF RURAL WATER SUPPLY [LESOTHO]	In the service of provision of sustainable and adequate portable water to rural communities. Work in partnership with other departments, the private sector, NGO's and communities to improve quality of life of our people.	Assessment of community readiness Feasibility studies Design and capacity building Construction of water supply systems Mantainance of established systems
INSTITUTE OF ENVIRONMENTAL MANAGEMENT COPPERBELT UNIVERSITY, ZAMBIA	To promote environmental training, studies, research, and public education in environmental technology and management in Zambia, with particular emphasis on environmental problems and issues in the Copperbelt region of the country.	Manpower development for Local Authorities Resource bases of Local Authorities Refuse collection Cost recovery, improvement of Willingness to pay for services Reduce illegal connections Short courses in environmental monitoring and training
CFPAS (WATER AND SANITATION PROFESSIONAL TRAINING CENTRE), MOZAMBIQUE	Not supplied	Focussing efforts on decentralisation of training at provincial level Increased capacity for development of tailor-made courses To offer services to other Lisophone countries and to the South African Region
WATER AND SANITATION PROGRAMME – AFRICA (WB)	To help poor people gain sustainable access to improved water and sanitation services	According to stage of achievement and demand implement moinitor and evaluate sector policies

NATIONAL ACTION COMMUNITTEE (NAC) - ZIMBABWE	Improved Health and well-being of rural population through clean water, safe sanitation and improved hygiene through	Gender issues Emphasise on building in-country capacity for learning and communication through promotion of good practices and Regional/Global Networking. Advocacy, capacity building, research promotion, information management
	in the second se	miorina municipality
WATER UTILITIES CORPORATION	Not supplied	Supply and distribute water to urban centres and other designated areas (by Ministry) primarily from dams Operate business along sound commercial lines' and generate a reasonable return on
		fair value of assert Pay dividends to government and full cost recovery for primary infrastructure
		development, operations and maintenance etc
		Governed entirely by Board appointed, by Minister
INTER-COUNTRY PEOPLE'S AID	To create opportunities for marginalized children, women and men living in peri- urban informal settlements to pursue a	Community water management pilot project (Zimbabwe) Appropriate technology peri-urban (pilot
	better future. Our programs aim to ensure that individuals' basic rights are met, specifically by facilitating access to education, health, water, sanitation, and	project – Zimbabwe) Development of policy and administrative guidelines (Regional Proposal)
	improved living standards.	
IUCNROSA – THE WORLD	The mission of IUCN globally is to	Zambezi Basin Wetlands Conservation and
CONSERVATION UNION - SOUTHERN AFRICA REGIONAL OFFICE	influence, encourage and assist societies throughout the world to conserve the	Resource Utilization Project, Water Demand Management Project,
AFRICA REGIONAL OFFICE	integrity and diversity of nature and to	SADC Wetlands Conservation Project
	ensure that any use of natural resources is	Phase I and II and the
	equitable and ecologically sustainable.	Global Water Partnership.
		Networking and Capacity Building Project (NETCAB)
WET CONSULTING	To aggist communities and promisations	Institutional Development Programme,
WEI CONSULTING	To assist communities and organisations	Resources management plans

<u> </u>	in the decidence of start in a 1	Dun in at 31
	in the development of strategies and	Project development Information dissemination
	methodologies for equitable and	••
	sustainable utilisation of water resources	Water resources research
	in development process	Health and hygiene education
IRC, INTERNATIONAL WATER AND	To facilitate the creation, sharing and use	Training
SANITATION CENTRE	of knowledge so that sector staff and	Advisory services
	organisations can better support poor	Information/Dissemination
	men, women and children in developing	Advocacy
	countries to obtain water and sanitation	•
	services they will use and can sustain.	
ASSOCIATION FOR WATER AND	Not supplied	Capacity building of institutions
RURAL DEVELOPMENT		Research
		Water supply
		Training on efficient management of
		resources.
MVULA TRUST, SOUTH AFRICA	To improve the health and welfare of	Policy Development and Analysis
in, obli inobi, booliiinidon	poor and disadvantaged South Africans in	Monitoring and Evaluation;
	rural and peri-urban communities by	Training and Evaluation,
	increasing access to safe and sustainable	Sanitation, Health and Hygiene Promotion;
	water and sanitation services.	Facilitating Municipal Community
and the second of the second o	water and samuation services.	Partnership; and
		Facilitating Water Services Development
		Plans
error and the second se		Building local capacity
		Promoting cost recovery-efficiency
DECEDE DECE AD CHI DOVID A CHION	TOTAL TENTENT I I II I I I I I I I I I I I I I I I	Sound public financing
DESERT RESEARCH FOUNDATION	The DRFN is dedicated to creating and	Training
NAMIBIA	furthering awareness and understanding	Implementing community based
	of arid environments and developing the	programmes
	capacity, skills and knowledge to manage	Environment Impact Assessments on
	arid environments appropriately.	proposed developments in Namibia
		Research and information synthesis
INSTITUTE OF WATER AND	To promote capacity building in the water	Research
SANITATION DEVELOPMENT	and sanitation sector	Information dissemination
		Training
		Consultancy

ANNEX 3: EXISTING NETWORK CENTRES

The group identified the various networks involved in water and sanitation related work. These networks and their areas of focus are presented below.

Existing Networks and their areas of focus

Network	Туре	
WaterNet	Academic (Zimbabwe) – University of Zimbabwe	
SAWNET	Intergrated Water Resources Management (IWRM) information (Zimbabwe) – GWP	
NetCab	Capacity building (Zimbabwe) IUCN	
NETWISE	Information – DFRN	
SANTREN	Information of Environment – (Zimbabwe) University of Zimbabwe, IES	
GWP-SAWP	Information – IWRM (Zimbabwe) – GWP	
SAFARI-2000	Research – (South Africa) Cape Province	
APINA	Information on Air Pollution	
ACT	Land and Water Management	
GW Alliance	Gender Global	
PHAST-ASN	Health and hygiene education	
WUP	Water Supply and Sanitation – Nairobi	
WASAI	Advocacy and Information (OAU) - Addis Ababa	
AWP	World Bank – Nairobi	
OLG	Capacity Building	

Annex 4: List of Participants

NAME	ORGANISATION AND ADDRESS	
BOTSWANA		
Badiri H. Motlaleng	Somarelang Tikologo P. Bag 00376, Gaborone Botswana Tel: 267-313709/580687 Fax: 267-313709 Email: somatiko@info.bw	
Gaselemogwe Senai	Water Utilities Corporation P. Bag 00276, Gaborone Botswana Tel: 267-375179 Fax: 267-375187 Email: gsenai@wuc.bw	
	<u>LESOTHO</u>	
Motsamai Nyareli	Ministry of Natural Resources Department of Rural Water Supply P. Bag A165, 100 Maseru Lesotho Tel: 266-312978 Fax: 266-310199 Email: drws@lesoff.co.ls	
	MALAWI	
Victor Chipofya	Associate Professor in Water Engineering University of Malawi – The Polytechnic P. Bag 303, Chichiri Blantyre 3 Malawi Tel: 265-677592/670411 Fax: 265-670578 Email: vchipofya@yahoo.com	
Chimwemwe Chikusa	Country Sector Advisor World Bank (WSP-AFR) P. Bag 390, Lilongwe 3 Malawi Telfax: 265-773737 or 774351 Email: cchikusa@worldbank.org	
Alberto Jose Ngovene	Centro de Formacao Profissional Aguas e Saneamento P.O. Box 2864, Maputo Mozambique Tel: 258-1-400653 Fax: 258-1-400193 or 404445 Email: caumacoo@tropical.co.moz	
Pierre-Olivier Henry	Swiss Agency for Development and Cooperation	

	Moz 16 Programme Co-ordinator
	P.O. Box 135, Maputo
	Mozambique
	Tel: 258-1-400168
	Fax: 258-1-400168
	Email: henry@sortmoz.com
	NAMBA
Viviane Hoveka	Netwise
	Desert Research Foundation of Namibia
	P.O. Box 20232, Windhoek
	Namibia
	Tel: 264-61-229855
	Fax: 264-61-205197
	Email: vivianeh@drfn.org.na
	TETHERLANDS
Maria Lucia Borba	IRC International Water and Sanitation Centre
	P.O. Box 2869
	2601 CW Delft
	The Netherlands
	Tel: 31 15 219 2942/48
	Fax: 31 15 219 0955
	Email: borba@irc.nl
S. S	SOUTH AFRICA
Peter Sekgobela	Association for Water and Rural Development
	Association for Water and Rural Development P. Bag X483
	Association for Water and Rural Development P. Bag X483 1360 Acornhoek
	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa
	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991
	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za
	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acomhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acomhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522 Email: lefa@myula.co.za
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522 Email: lefa@mvula.co.za SWAZILAND Ministry of Natural Resources and Energy
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522 Email: lefa@mvula.co.za SWAZILAND Ministry of Natural Resources and Energy Rural Water Supply Branch
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522 Email: lefa@mvula.co.za SWAZILAND Ministry of Natural Resources and Energy Rural Water Supply Branch P.O. Box 961, Mbabane
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522 Email: lefa@myula.co.za SWAZILAND Ministry of Natural Resources and Energy Rural Water Supply Branch P.O. Box 961, Mbabane Swaziland
Peter Sekgobela	Association for Water and Rural Development P. Bag X483 1360 Acornhoek South Africa Tel:27-15-7933991 Fax: 27-15-7933992 Email: peter@award.org.za Mvula Trust P.O. Box 32351 Braamfontein 2017 South Africa Tel: 27-11-403 3425 Fax: 27-11-403 9522 Email: lefa@mvula.co.za SWAZILAND Ministry of Natural Resources and Energy Rural Water Supply Branch P.O. Box 961, Mbabane

	TANZANIA
Ndalahwa F. Madulu	Institute of Resources Assessment University of Dar es Salaam P.O. Box 35097, Dar es Salaam Tanzania
	Tel: 255-22-2410144 Fax: 255-22-2410393 Email: madulu@hotmail.com
	ZAMBIA
Danford Banda	Copperbelt University School of the Built Environment P.O. Box 21692, Kitwe Zambia
	<u>Telfax: 260-2-225086, 223098</u> Email: <u>bandad@ebu.ac.zm</u>
	ZIMBABWE
Cathrine Mutambirwa	IMERCSA P.O. Box 5690, Harare Zimbabwe Tel: 263-4-720814 Fax: 263-4-737301 Email: cmutambirwa@imercsa.sardc.net
Reston Muzamhindo	District Development Fund P.O. Box CY696, Harare Zimbabwe Tel: 263-11 406 609 Fax: 263-70-22021 Email: restonej@africaonline.co.zw
Sara B. Feresu	Institute of Environment Studies University of Zimbabwe P.O. Box MP167, Harare Zimbabwe Tel: 263-4-302603 or 263-11-414 207 Fax: 263-4-332853 Email: feresu@africaonlinc.co.zw
Shungu Mtero-Munyati	Blair Research Institute P.O. Box CY573, Harare Zimbabwe Tel: 263-4-792747-9 Fax: 263-4-792480 Email: mtero@blair.co.zw
Dave Proudfoot	The Executive Director Mvuramanzi Trust P.O. Box MR 103, Harare Zimbabwe Telfax: 263-4-300511 Email: mvuraman@harareiafrica.com.zw

Gaarga Nhunhama	The Coordinator
George Nhunhama	The Coordinator National Coordination Unit
	P. Bag CY7706, Harare
	Zimbabwe
	Tel: 263-4-703226/702910
	Fax: 263-4-791490
Zeria Banda	GWP-SATAC
	44 Downie Avenue, Harare
	Zimbabwe
	Tel: 263-4-304927 or 263-91 235 112 (cell)
	Fax: 263-4-720738
	Email: Zeria@gwpsatac.org.zw
Excellent Hachileka	IUCN-ROSA
	P.O. Box 745, Harare
	Zimbabwe
	Tel: 263-4-728266/7 or 263-91 236 054 (cell)
	Email: xeh@iucnrosa.org.zw
Wonder Banda	WET Consulting
	P.O. Box CY 1295, Harare
	Zimbabwe
	Tel: 263-11 416 365
	Email: wonderbanda@yahoo.com
Kumbulani Murenga	Inter-country People's Aid
	P.O. Box CY2008, Harare
	Zimbabwe
	Tel: 263-4-746175
	Fax:263-4-776304
	Email: kmurenga@ipa,icon.co.zw
Stephen Chakaipa	Ministry of Local Government and Public Works
	National Action Committee
	P.Bag CY 7706, Harare
	Zimbabwe
<u> </u>	Tel/Fax: 263-4-700859
Ngoni R. Mudege	Institute of Water and Sanitation Development
	P.O. Box MP422, Harare
A Company of the Comp	Zimbabwe
•	Tel: 263-4-250522/735017/26/35
	Email: mudege@iwsd.co.zw
Jerry Ndamba	Institute of Water and Sanitation Development
	P.O. Box MP422, Harare
	Zimbabwe
	Tel/Fax: 263-4-250522/735017/26/35
	Email: jndamba@iwsd.co.zw
Job M. Dalu	Institute of Water and Sanitation Development
VVO IVA Data	P.O. Box MP422, Harare
	Zimbabwe
:	Tel/Fax: 263-4-250522/735017/26/35

	Email: dalu@iwsd.co.zw
Tendayi Maunganidze	Institute of Water and Sanitation Development P.O. Box MP422,Harare Zimbabwe Tel/Fax: 263-4-250522/735017/26/35 Email: tendai@iwsd.co.zw
Gift Manase	Institute of Water and Sanitation Development P.O. Box MP422, Harare Zimbabwe Tel/Fax: 263-4-250522/735017/26/35 Email: gmanase@iwsd.co.zw
Fungai S. Makoni	Institute of Water and Sanitation Development P.O. Box MP422, Harare Zimbabwe Tel/Fax: 263-4-250522/735017/26/35 Email: fsmakoni@iwsd.co.zw
Inviolata Vhevha	Institute of Water and Sanitation Development P.O. Box MP422, Harare Zimbabwe Tel/Fax: 263-4-700597
Marjorie Kusotera	Institute of Water and Sanitation Development P.O. Box MP422, Harare Zimbabwe Tel/Fax: 263-4-250522/735017/26/3 Email: mkj@iwsd.co.zw